CINNAMON
NETWORK

EQUIPPING CHURCHES TO ENGAGE COMMUNITIES

ANNUAL REPORT APRIL 2024 – MARCH 2025

cinnamonnetwork.co.uk

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WELCOME

Dear Friends,

Over the past year, Cinnamon Network has continued to grow in both reach and depth — strengthening our connections, fostering innovation, and enabling Christian charities, churches, and local organisations to thrive in their communities.

One of the most exciting developments has been the establishment of our **Leadership Community**. Meeting both in person and online, this new network has created a safe and trusted space for leaders of Christian charities to share ideas, seek wisdom, and support one another. It's been heartening to see so many leaders coming together to learn and support each other.

Our flagship **Cinnamon Incubator Competition** remains a highlight of our year. The Final, held in London, was a vibrant celebration of innovation and determination. The finalists showcased the extraordinary impact of the Incubator in equipping emerging initiatives to grow, replicate, and transform lives.

We are also delighted to see **Cinnamon Connect** firmly established as a vital source of guidance and training for individual churches and local organisations. Whether it's through developing expertise through our nine-month Connect Academy, joining individual workshops, accessing resources online, or through bespoke support, Connect is helping grassroots initiatives flourish across the UK.

This year has also seen us deepen strategic relationships with key partners, including an exciting new connection with the **Paristamen Charity in Scotland** and the **City Bridge Foundation in London.** Such partnerships strengthen our shared mission and open doors for even greater collaboration in the years ahead.

As always, none of this would be possible without the dedication of the Cinnamon team, our committed Board of Trustees, and the many individuals and organisations who support and champion our work. Together, we are equipping leaders, empowering communities, and enabling the Church to shine e ver more brightly in meeting the needs of our society.

Thank you for standing with us.

Martin Warner
Chair of Trustees

INCUBATING PROJECTS

NURTURING CHURCH-CONNECTED SOCIAL ACTION PROJECTS TO REPLICATE ACROSS THE COUNTRY.

Through the Cinnamon Incubator Programme, we seek out brilliant, emerging social action projects and walk alongside them as they grow — helping them take root and flourish in communities across the country.

After a nationwide search, five inspiring initiatives were selected by our panel of judges to share their vision at the Cinnamon Incubator Final in November.

Starfish Alliance, who run residential camps for care-experienced children, were named overall winners, securing a grant of £20,000. We welcomed all five finalists to join us on the Cinnamon Incubator Programme, starting in January 2025.

Over two years, they'll receive expert training from industry professionals, personal coaching, and opportunities to connect with an amazing network of like-minded leaders. But perhaps the most valuable benefit is simply the time spent together — swapping stories, sharing struggles, and encouraging one another.

In 2024, the five Incubator Finalists who will join the Cinnamon Incubator Programme are:

- **Begin Well offers free antenatal courses through trained church volunteers.**
- **Compassionate Conversations is a course that helps people process grief.**
- **Grant a Smile provides trauma-informed decluttering and cleaning services.**
- **Hazelnut Community builds community and addresses ecological issues.**
- **Starfish Alliance run camps for care-experienced children.**

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WELCOME 5

Cinnamon Incubator Programme 12 Years On

58 INITIATIVES SUPPORTED (49 UK AND 9 INTERNATIONAL)

1144 PROJECTS REPLICATED BY 42 INITIATIVES

£33M WORTH OF VOLUNTEER TIME

189,625 INDIVIDUALS SUPPORTED

Cinnamon Network, charity number 1156985, OSCR number SC047733
Annual Report 1 April 2024 – 31 March 2025

CINNAMON INCUBATOR IMPACT

Someone Cares won the 2023 Cinnamon Incubator Final. Founder Jenni Calcraft reflects on a busy year for the charity, which provides support to the families of children who are admitted to Alder Hey Children's Hospital.

How has winning the Cinnamon Incubator Competition changed your organisation?

Before winning the Incubator competition, Someone Cares was a very effective and worthwhile one-off project run by Freedom Church in Liverpool offering support to Alder Hey Children's Hospital. Winning the Incubator has led to the creation of the Someone Cares UK Hub, dedicated to supporting churches throughout the country in bringing hope into their own local hospitals.

How have you invested the prize money in the organisation?

The prize money has gone towards funding two part-time members of staff (Director Jenni Calcraft, and Emma Le Poidevin, Project Coordinator) to run the Someone Cares UK Hub. The prize money has also funded the practicalities of setting up on a national level; paying for everything from website design and marketing to developing resources.

What has been your greatest achievement in the last 12 months?

In the last six months our first Someone Cares project has benefited 216 individuals and we have lifted 49 situations to God in prayer. Although supporting people will always be our greatest achievement, we are proud of running our first 'Explore Someone Cares' webinar for churches interested in running their own project, trademarking our logo and promoting Someone Cares at a number of conferences! We've even been interviewed for the J.John 'Facing the Canon' show after J.John heard of Someone Cares on UCB r adio!

ONE YEAR ON: SOMEONE CARES
7

ONE YEAR ON: SOMEONE CARES

What have you gained from being part of the Cinnamon Incubator Programme?

I cannot speak highly enough of the Cinnamon team or the work that they do. The quality of the training, the mentorship, the care and encouragement, the values and Christian ethos and the peer relationships with the other Incubator projects have all been exceptional and the catalyst to growing Someone Cares. We feel incredibly fortunate to have been part of the progr amme.

What are your plans for the next 12 months?

Having spent the first twelve months preparing for replication, we are now on the brink of taking on our first new projects! We are looking forward to spending time with churches and hospital chaplains around the country as these projects are established. We will also be continuing behind the scenes - developing the support that we provide to projects, such as volunteer training and pastoral resources, and will be applying for our own charity status too.

> *"The Incubator experience has been amazing! It has been the catalyst to growing Someone Cares and has given us the knowledge and support to enable that to happen. We are so grateful and look forward to continuing to be part of the Cinnamon Network community."*
>
> Jenni Calcraft, Someone Cares CEO

CINNAMON LEADERSHIP COMMUNITY

SUPPORTING AND ENCOURAGING CHRISTIAN CHARITY LEADERS

Following a successful pilot in 2023, the Cinnamon Leadership Community was officially launched in 2024 — with an incredible uptake. Over the past 12 months, this growing family of Christian leaders, each heading up their own social action projects, has met both online and in person. Along the way, they've built not only strong professional connections but also genuine friendships that continue well beyond our Cinnamon events.

The idea for the Leadership Community came directly from our Cinnamon Incubator alumni, who told us how much they valued being able to share their experiences, learn from one another, and offer mutual encouragement and accountability. We listened — and this community is the result.

In the past year, our group of 24 leaders has joined the Incubatees for the final two days of their residential, taken part in a thought-provoking, day-long workshop with John Blakey from The Trusted Executive, and engaged in online modules led by Amanda Bindon and Mark Kitson.

> *"I did come away from the event feeling inspired to 'step up' into the role that's ahead of me. And it was really good to be around others in leadership and be able to pull from their experience and knowledge."*

Leadership Community Member

CINNAMON CONNECT ACADEMY

DEVELOPING STAFF AND VOLUNTEERS WORKING IN LOCAL COMMUNITIES

Our churches are some of the most powerful community resources we have — places where hope takes root and transformation begins. At Cinnamon, we're passionate about walking alongside church leaders, project leaders, activists, and volunteers who are bringing change at the very heart of their communities

This year, we've had the privilege of journeying with 15 incredible individuals through our Cinnamon Connect Academy. Over nine months, they've taken part in nine online training workshops, dynamic learning hubs, and accessed a wealth of tools and support through our online resource hub, Cinnamon Connect.

Beyond this core group, an additional 125 people joined us for individual training modules, building skills in key areas such as Missional Listening; Change Management; Equality, Diversity and Inclusion, Leadership; Good Employment Practice; The Volunteer Journey; Partnership and Promotion; Managing Conflict in Ministry; and undraising.

> *"It's practical learning—things you can put into practise right away. You'll learn more than you expect, especially if you do the whole Academy. I've learned so much—real practical knowledge I can use immediately. It's not theoretical—it's very, very practical."*

Simi Alibi, Connect Academy Member.

CINNAMON
CONNECT ACADEMY IMPACT

Debbie Rodriguez is the Family Community Worker at Restore Community Church in North London. She's recently completed Cinnamon's Connect Academy programme to support her work with children and families in her community.

Debbie oversees two playgroups, including one specifically for children with special needs. She's also involved in the church's baby bank, which provides clothing and supplies for children, alongside a range of other community initiatives.

Stepping Up with the Right Support

Restore Community Church had already partnered with Cinnamon's Recommended Project, Neighbourhood Chaplains, and when the opportunity arose to send someone on the Connect Academy programme, Debbie was the natural choice.

> *"You're talking to like-minded people"*
>
> *"So many of the sessions were full of things we never knew we needed!"*

As someone who had no formal training in community work, the nine-month course gave Debbie the skills and confidence to lead effectively and plan for the future.

"The Volunteer session really stood out to me… and the Inclusion and Diversity session was important as we'd just set up a SEND group," says Debbie. "But so many of the sessions were full of things we ne ver knew we needed!"

Learning That Sticks

A key strength of Connect Academy is its practical focus. Debbie was able to put her learning into action almost immediately after completing one of the inclusion sessions.

"One quote that stuck with me from the Cinnamon training was 'I need to feel welcomed before I feel included,'" she explains. "When a mum with additional needs contacted me, I really thought about that. She had so many questions and was really nervous about coming along. I emailed her a big email—probably too much information—but I wanted her to feel welcome. "

The result was a transformed experience—for both mum and child. "She's now one of our biggest success stories! Now she sits back and lets her child run off and play happily on her own, they've even arranged to meet up with another child they met at the group in the summer holida ys."

Confidence for the Tough Moments

Community work often brings complex challenges, and Connect Academy doesn't shy away from the more difficult aspects. The Dealing with Conflict in Ministry session proved particularly valuable for Debbie.

"We also run a baby bank, Grow Baby, and one of the clients was being quite aggressive and demanding. But I was able to draw on what I'd learnt to stay calm and think, 'we don't know their situation outside of here, '" she reflects

Discovering What You Didn't Know You Needed

One unexpected highlight for Debbie was the fundraising session. It opened her eyes to new opportunities—and ga ve her pr actical tools for future planning.

"It introduced us to things we'd never heard of," she says. "Like the Garfield Weston Foundation. So we're already planning to apply for more funding to support youth ministry and expand what we do."

Learning Alongside Others

A major part of Connect Academy's impact comes from the community formed through shared learning. For Debbie, studying alongside other Christians added real value.

"I particularly enjoyed the Learning Hubs. Sometimes it felt like therapy!" says Debbie. "You're talking to like-minded people… it's harder to talk as a Christian sometimes, especially when people come from so man y backgrounds."

MICRO-GRANTS

FUNDING GRASSROOTS PROJECTS RUN BY CHURCHES THAT MAKE AN IMPACT

At Cinnamon, we believe that local churches are uniquely placed to meet the needs of their communities — and sometimes, a little seed funding can make all the difference in helping great ideas take shape.

Thanks to the generosity of our funding partners, we're able to offer Micro-Grants of £2,000 to help churches launch proven Cinnamon Recommended Projects that bring hope and transformation. Over the past year, 10 grants, worth a total of £20,000, were a warded in partnership with our funders.

Partners see us as a strategic funder offering tailored support to ensure the success of the projects we fund. Our team provide personal support through the application process and access to ongoing training to ensure projects are delivered well and evaluated thoroughly. This has been particularly valuable in helping those churches working with harder-to-reach communities to maximise their impact.

In February 2025, we invited our networks in Scotland to join an event hosted by our partners Cairn Movement — a network of missional practitioners supporting Christian communities in Scotland and Ireland. The event brought together more than 80 church leaders, social activists, and community workers for a day of vision, inspiration, and connection.

As part of the event Gareth Morgan from The Paristamen Trust launched our new Micro-Grant partnership for churches in Scotland. The funding, which includes seed Micro-Grants of £2,000 and two funded places on the Cinnamon Connect Academy, equips leaders with both the resources and the skills to make their projects thriv e.

MICRO-GRANTS IMPACT

BUILDING CONFIDENCE AND CONNECTION – CAP LIFE SKILLS AT ST LAURENCE'S CHURCH

In January 2024, St Laurence's Church, Chorley launched the CAP Life Skills programme, equipping people to live well on a low budget.

The course offered practical tools for budgeting, relationship skills, and decision-making and was delivered by fi e committed volunteers who contributed 372 hours to making the project a success.

Over the year, 20 participants took part in the course itself, with an estimated 60 others reached indirectly through family connections. The numbers really do speak for themselves with 65% of participants reporting improved financial knowledge and 72% feeling greater confidence.

The church reports that one participant, "Mr F," came to the programme through the CAP debt centre while recovering from drug and alcohol addiction. Initially hesitant, he soon became an active part of the group, forging friendships, gaining life skills, and discovering a supportive community that continues to help him sta y on track.

"72% of participants felt more confident"

Another key element of the initiative's success has been the partnerships that the church has formed with other organisations. Christians Against Poverty, Chorley Council, and local organisations such as SVP Buddies and Help the Homeless have been instrumental in recruiting participants and providing additional wrap-around support.

As a result, the project has also strengthened links between the church and the community, with many participants attending services, joining seasonal events, and accessing other church-led initiatives like emergency food provision. All in all, the project has fostered not only practical financial skills, but also confidence, friendship, and hope for a sustainable future.

SOCIAL ACTION AUDITS

PROVIDING DETAILED, LOCAL INSIGHT THAT EMPOWERS CHURCHES TO BUILD PARTNERSHIPS AND EXTEND THEIR IMPACT

At Cinnamon, we know that faith-based social action is making an incredible difference across the UK — and our Social A ction Audits help shine a light on that impact.

Over the past year, we've completed two more audits — working in collaboration with Churches Together in Cumbria and Embracing Faith in the Wirral. The audits give a detailed account of the nature and impact of social action being delivered by churches and faith groups in the area.

The audit in the Wirral has already opened opportunities for churches to work more closely local Community Voluntary Sector and other community partners. An official role has even been created to give the Church a significant voice representing and amplifying what the faith sector are doing in Wirr al.

> *"The results are staggering! 33,000 are being helped and supported by the faith communities in Furness and Westmorland."*
>
> Jonny Gios, Churches Together in Cumbria.

In Cumbria, the results have been equally as enlightening, helping to build strong foundations for further partnerships particularly with the local council.

SOCIAL ACTION AUDITS IMPACT

Jonny Gios from Churches Together in Cumbria explains how a Social Action Audit is driving partnership in Westmorland and Furness.

We had the idea that we wanted to try and capture what is going on across our council area through our faith communities and churches. So we decided to do a Social Action Audit with the Cinnamon Network.

The results are staggering: 33,000 people are being helped and supported through the faith communities. In Westmorland and Furness, we've got a amazing amount of volunteers and we couldn't do some of the stuff as charities without amazing volunteers that give of their time.

So the council are astonished by these results and really wants to use these results and see how they can support faith communities. It gives us a great foundation, to work with our council and make other partnership links across W estmorland and Furness.

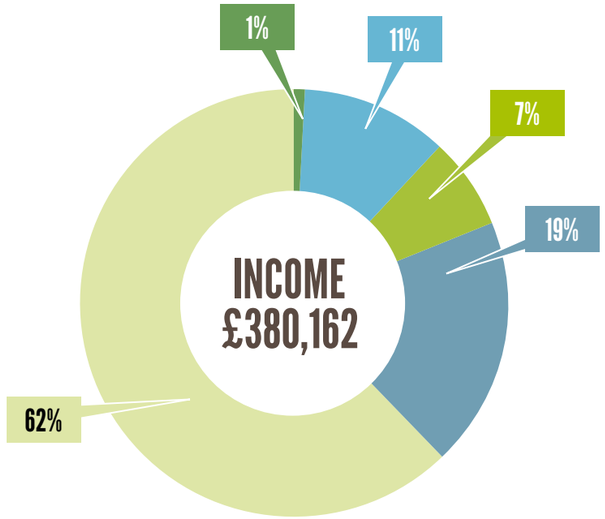
It will help to make our communities safer, more resilient, avoid duplication and ultimately for faith communities to meet people 's needs in this society .

> *"It gives us a great foundation to work with our council and make other partnership links across Westmorland and Furness."*

FINANCE REVIEW

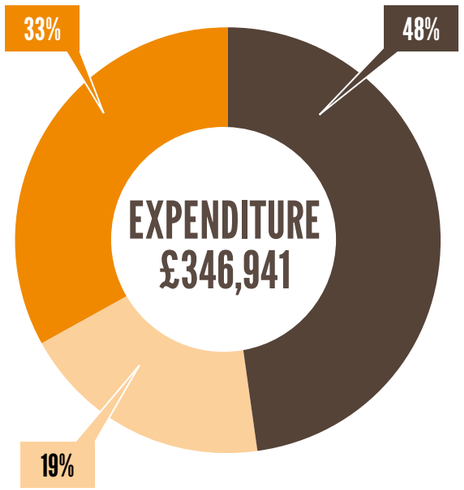
Income

- Regular giving £26,143
- One-off donations £73,411
- Trust & foundations £235,951
- Legacies £5,000
- Others £39,657



Expenditure

- Raising funds £65,574
- Church & societal engagement £114,527
- Project innovation & support £166,840



RESERVES POLICY

The trustees aim to hold unrestricted free reserves sufficient to allow for an orderly close down in the event of a drop in funding. Our lower limit covers team redundancy costs and assumes everyone works for a month including notice period with key individuals working for three months to facilitate orderly closure. The upper limit is three months for the entire team including notice period. Based on current expenditure levels, this would equate to a lower limit of £52k and an upper limit of £70k. The charity's free reserves, excluding fi ed assets, at the year-end were £58,371.

RISK MANAGEMENT

The risk management process tak es account of a number of factors including internal issues such as team e xpertise, cash and donation le vels and the current commitments. External factors, in - cluding competition within the sector , changing trends and changes in legislation are also consid - ered.

Major risks identified by the Cinnamon Leadership Team at the end of the reporting period were as follows:

RISK	PROGRESS MADE IN 2024/25	FURTHER MITIGATING ACTIVITIES IN 2025/26
Cinnamon needs to build a reserv e in line with the approv ed reserv es policy.	Management accounts now provide a break down of restricted and unrestricted reserves on a quarterly basis. The reserv es policy was re vised to mak e it more realistic and set an upper and lower limit. These boundaries change with team size and length of service.	Our focus remains on long term fundraising and tight cost control. Despite a challenging year financially we still maintained our reserves.
Incubation A. Projects – finding the right projects to incubate B. Project leaders	A. Well planned targeted campaign built on e xperience to ensure e xposure to the right audience. Experience judging panel. B. Constant impro vement of programme based on feedback, best pr actice and new learning.	Running a webinar for failed applicants of early stage projects to upskill them so they can become future applicants. Previous attendees to recommend the progr amme to others.
Increased competition for access to funds.	This remains true. We continue to work closely with funders to de velop productiv e working partnerships. We have a small agile team with fl xible working practices giving us resilience.	We continually re view our team and e xpenditure to ensure they align with our plans and objectiv es. We are now undertaking consultancy-style work to support projects in key areas where specialist expertise is lacking. This sits alongside our paid-for Cinnamon Social A ction Audits.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Cinnamon Network operates as a charity registered with both the Charity Commission in England and Wales and the OSCR in Scotland and is governed in line with its Constitution. It was registered as a charity in England in May 2014 and Scotland in September 2017.

Leadership Team

During 2024/25 the Cinnamon Senior Leadership Team comprised of Chief Executive Amanda Bindon, Paul Garratt Director for Church Engagement and Business Development and Associate Director Mark Kitson.

Cinnamon Financial Oversight

Throughout the year, one of the trustees, Darren Mitchell continued to have financial oversight and review Cinnamon's Management Accounts prior to their recommendation to the Board of Trustees. These recommendations included any further action that was required. We continue to see the benefits of our fully integrated financial systems.

Board Of Trustees

The Board of Trustees now consists of a Chair and three other Trustees. The Constitution states that there must be a minimum of three trustees, but puts no cap on the maximum number of trustees or the maximum length of service.

Every trustee must be appointed by a resolution passed at a properly convened meeting of the charity trustees. In selecting individuals for appointment as charity trustees, the charity trustees must have the skills, knowledge and experience needed for the effective administration of the Charitable Incorporated Organisation (CIO) and are encouraged to seek ongoing training on governance and charity matters following appointment. Prospective trustees attend a meeting as a guest.

The trustees will make available to each new trustee, on or before their first appointment:

1. a copy of the constitution and any amendments made to it; and
2. a copy of the CIO's latest trustees' annual report and financial statements

The trustees are responsible for the governance of the charity, ensuring it meets its statutory responsibilities as well as determining overall strategy, policies and direction with the expert guidance of the Cinnamon Leadership Team. The trustees delegate day to day management of the charity to the Chief Executive and Directors.

Public Benefit

The trustees confirm that they have referred to the information contained in the Charity Commission's guidance on public benefit including PB2 (Public Benefit: running a charity) and that they have complied with section 17 of the Charities Act 2011 to have due regard to this area.

The vision of the charity is to build a better society by bringing together the people most in need in communities with the people and resources from local churches. We do that by making it as easy as possible for local churches to set up social action projects. Our approach is faith-based but not faith biased. We are motivated by Jesus to serve people of all faiths and none.

Remuneration Policy

The remuneration of the Cinnamon Team is currently set by the trustees with reference to similar roles within the sector. The charity aims to attract the best talent it can and so tends to pay within the top quartile of similar roles. The team were awarded a 6% increase in pay in January 2023 consistent with our belief that future sustainability cannot be at the cost of not recognising the worth of the team – especially given the current cost of living crisis. However, given the difficult funding environment, though the desire would be to give another pay rise in the year, prudence dictated this was not appropriate.

SOCIAL ACTION AUDITS 21

Statement of Board of Trustees' Responsibility

The trustees are responsible for preparing the trustees' Annual Report and the financial statements in accordance with applicable law and regulations. Charity law requires the trustees to prepare financial statements for each financial year. Under that law they are required to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland

Under charity law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charity and of the excess of income over expenditure for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK A ccounting Standards ha ve been followed, subject to an y material departures disclosed and explained in the financial statements, and;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue its activities.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011. They have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charity and to prevent and detect fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions. In addition, the trustees confirm that they are happy that the content of the annual review and legal and administrative details meet the requirements of the trustees' Annual Report under charity la w.

They also confirm that the financial statements have been prepared in accordance with the accounting policies set out in the notes to the financial statements and comply with the charity's governing document, the Charities Act 2011 and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland.

This report was approved and authorised for issue by the board of trustees on 8 December 2025 and was signed by

Martin Warner
Chair of the Board of Trustees

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF THE CINNAMON NETWORK ('THE CHARITY')

I report to the charity trustees on my examination of the accounts of the Charity for the period ended 31 March 2025.

Responsibilities and basis of report

As the trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities and Trustee Investment (Scotland) Act 2005 (the '2005 Act'), the Charities Accounts (Scotland) Regulations 2006 (as amended) and the Charities Act 2011 ('the 2011 Act'). You are satisfied that your charity is not required by charity law to be audited and have chosen instead to ha ve an independent e xamination.

I report in respect of my examination of the Charity's accounts as carried out under section 44 (1)(c) of the 2005 Act and section 145 of the 2011 Act. In carrying out my examination I have followed the requirements of Regulation 11 of the Charities Accounts (Scotland) Regulations 2006 (as amended) and the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 A ct.

Independent examiner's statement

Since the Charity has prepared its accounts on an accruals basis and is also registered in Scotland your examiner must be a member of a body listed in Regulation 11(2) of the Charities Accounts (Scotland) Regulations 2006 (as amended). I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 44 (1) (a) of the 2005 Act and Regulation 4 of the Charities Accounts (Scotland) Regulations 2006 (as amended) and section 130 of the 2011 A ct; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements Regulation 8 of the Charities Accounts (Scotland) Regulations 2006 (as amended) and do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

B Permal

11 December 2025

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Dux Advisory Limited
Kennel Club House
Gatehouse W ay
Aylesbury
Buckinghamshire
HP19 8DB

FINANCE STATEMENTS

The Cinnamon Network – Statement of Financial A ctivities
For the y ear ended 31 March 2025

	Notes	Unrestricted funds Year ended 31 Mar 2025 £	Restricted funds Year ended 31 Mar 2025 £	**Total funds Year ended 31 Mar 2025 £**	*Total funds Year ended 31 Mar 2024 £*
Income from					
Donations & legacies	2	114,039	226,466	**340,505**	*272,992*
Charitable activities	3	34,166	-	**34,166**	*35,624*
Investments		5,491	-	**5,491**	*8,100*
Total income		153,696	226,466	**380,162**	*316,716*
Expenditure on:					
Raising funds	4 & 5	56,221	9,353	**65,574**	*87,266*
Charitable activities					
Church & societal engagement	4 & 6	33,450	81,077	**114,527**	*204,780*
Project Support & Incubation	4 & 6	56,988	109,852	**166,840**	*136,087*
Total charitable activities		90,438	190,929	**281,367**	*340,867*
Total expenditure		146,659	200,282	**346,941**	*428,133*
Net income/(expenditure)		7,037	26,184	**33,221**	*(111,417)*
Reconciliation of funds:					
Total funds brought forward	11 & 12	51,334	20,000	**71,334**	*182,751*
Total funds carried forward	11 & 12	58,371	46,184	**104,555**	*71,334*

The notes on pages 28 to 41 form part of the financial statements.

The Cinnamon Network – Balance Sheet
As at 31 March 2025

	Notes	£	Total funds As at 31 Mar 2025 £	£	Total Funds As at 31 Mar 2024 £
Current assets:					
Debtors	8	**14,438**		25,792	
Cash at bank and in hand		**143,534**		115,251	
		157,972		141,043	
Liabilities:					
Creditors: amounts falling due in less than one y ear	9	**(45,084)**		(60,334)	
Net current assets/(liabilities)			**112,888**		80,709
Creditors: amounts falling due in greater than one y ear	10		**(8,333)**		(9,375)
Net assets/(liabilities)			**104,555**		71,334
The funds of the charity:					
Restricted funds	11 & 12		**46,184**		20,000
Unrestricted funds	11 & 12		**58,371**		51,334
Total charity funds			**104,555**		71,334

The notes on pages 28 to 41 form part of the financial statements.

These financial statements were approved and authorised for issue b y the Board of Trustees on 8 December 2025 and signed on their behalf by:

Martin Warner
Chair of the Board of Trustees

1. ACCOUNTING POLICIES

Basis of preparation of the financial statements

The financial statements have been prepared in accordance with 'Charities SORP (FRS 102 - Accounting and Reporting by Charities: Statement of R ecommended Pr actice applicable to charities preparing their accounts in accordance with the Financial R eporting Standard applicable in the UK and R epublic of Ireland (FRS 102) second edition (effective 1 January 2019)' , the Financial R eporting Standard applicable in the UK and R epublic of Ireland (FRS 102) and the Charities A ct 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (A ccount and Reports) R egulations 2008 only to the extent required to provide a 'true and fair' view. This departure has in volved early adoption of the A ccounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) for accounting periods beginning on or after 1 January 2019 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has been withdrawn. The financial statements are prepared in accordance with the Charities A ct 2011.

The effect of any event relating to the period ended 31 March 2025, which occurred before the date of approval of the financial statements by the Board of Trustees has been included in the financial statements to the extent required to show a true and fair view of the state of affairs at 31 March 2025 and the results for the year ended on that date.

The functional currency of the charity is sterling. The amounts in the financial statements are rounded to the nearest pound.

Using the exemption available to smaller charities the Board of Trustees has chosen not to include a Statement of Cash Flows within the financial statements.

Legal status

The Cinnamon Network is a charitable incorporated organisation registered in England & Wales and meets the definition of a public benefit entity. In the event of the Charity being wound up, the trustees/members of the Charity hold no liability. The registered address is c/o Andy Nash Accounting & Consultancy, Units 24 & 25, Goodsheds Container Village, Hood Road, Barry, CF62 5QU.

Fund Accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds that are to be used in accordance with specific restrictions imposed by donors or that have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in note 11 of the financial statements.

Income

Income is recognised when the charity has entitlement to the funds, any performance indicators attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Donations are recognised in full in the Statement of Financial Activities when entitled, receipt is probable and when the amount can be quantified with reasonable accuracy. Gift Aid receivable is included when claimable.

Grant income is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless the grant relates to a future period, in which case it is deferred.

The Cinnamon Network – Notes to the Financial Statements
For the year ended 31 March 2025

Income from charitable activities is credited to the Statement of Financial Activities when received or receivable whichever is earlier, unless it relates to a specific future period or event, in which case it is deferred.

Expenditure and irrecoverable VAT

All expenditure is accounted for on an accruals basis and has been included under expense categories that aggregate all costs for allocation to activities.

Indirect costs, including governance costs, which cannot be directly attributed to activities, are allocated proportionate to total direct costs allocated to each project area, as outlined in note 4 of the financial statements.

Irrecoverable VAT is charged against the category of expenditure for which it was incurred.

Grants payable

Grants payable are recognised as expenditure when there is a legal or constructive obligation to make the grant. With Micro-Grants this usually immediately prior to a payment being made, however with incubation grants this is at the start of the programme when the successful recipients are informed and terms of reference are signed.

Pensions

Since 1 April 2019 and roles being transitioned onto payroll, The Cinnamon Network has operated a defined contribution pension scheme. Pension contributions are charged to the statement of financial activities when due and payable. These contributions are invested separately from the charity's assets through The Peoples P ension.

Tangible fixed assets and depreciation

All assets costing more than £500 are capitalised unless purchased with restricted funds.

There are no assets over this level and purchased by unrestricted funds held by the Charity currently.

Cash at bank and in hand

Cash at bank and in hand includes cash in hand, deposits with banks and funds that are readily convertible into cash at, or close to, their carrying values, but are not held for investment purposes.

Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount is applied. Prepayments are valued at the amount prepaid net of an y trade discounts due.

Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party, and the amount due to settle the obligation can be measured or estimated reliably.

Critical estimates and judgements

In preparing financial statements it is necessary to make certain judgements, estimates and assumptions that affect the amounts recognised in the financial statements.

In the view of the Trustees in applying the accounting policies adopted, no judgements were required that have a significant effect on the amounts recognised in the financial statements nor do any estimates or assumptions made carry a significant risk of material adjustment in the next financial year.

Financial instruments

Basic financial instruments are measured at amortised cost other than investments which are measured at fair value.

Going concern

The financial statements have been prepared on the going concern basis as the Board of Trustees is confident that future reserves and future income is more than sufficient to meet current commitments. There are no material uncertainties that impact this assessment, and the ongoing financial impact of the current economic environment and other external events has had no material impact on this assessment.
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2. INCOME FROM DONATIONS & LEGACIES

	Unrestricted funds Year ended 31 Mar 2025	Restricted funds Year ended 31 Mar 2025	**Total funds Year ended 31 Mar 2025**
	£	£	**£**
Trusts & foundations	53,350	182,601	**235,951**
One-off donations	29,546	43,865	**73,411**
Regular giving	26,143	-	**26,143**
Legacies	5,000	-	**5,000**
	114,039	226,466	**340,505**

	Unrestricted funds Year ended 31 Mar 2024	Restricted funds Year ended 31 Mar 2024	*Total funds at Year ended 31 Mar 2024*
	£	£	*£*
Trusts & foundations	**71,250**	108,841	*180,091*
One-off donations	41,660	17,630	*59,290*
Regular giving	**28,611**	-	*28,611*
Legacies	**5,000**	-	*5,000*
	146,521	**126,471**	*272,992*

The Cinnamon Network – Notes to the Financial Statements
For the year ended 31 March 2025

3. INCOME FROM CHARITABLE ACTIVITIES

	Unrestricted funds Year ended 31 Mar 2025	Restricted funds Year ended 31 Mar 2025	**Total funds Year ended 31 Mar 2025**
	£	£	**£**
Income from other charitable activities	34,166	-	**34,166**
	34,166	-	**34,166**

	Unrestricted funds Year ended 31 Mar 2024	Restricted funds Year ended 31 Mar 2024	*Total funds Year ended 31 Mar 2024*
	£	£	*£*
Income from other charitable activities	35,624	-	*35,624*
	35,624	-	*35,624*

4. TOTAL EXPENDITURE

	Grants to institutions Year ended 31 Mar 2025	Direct staff costs Year ended 31 Mar 2025	Direct other costs Year ended 31 Mar 2025	Indirect costs Year ended 31 Mar 2025	**Total funds Year ended 31 Mar 2025**
	£	£	£	£	**£**
Raising funds	-	44,236	2,887	18,451	**65,574**
Charitable activities					
Church & societal engagement	30,000	50,219	2,083	32,225	**114,527**
Programme innovation & support	63,865	-	56,031	46,944	**166,840**
	93,865	94,455	61,001	97,620	**346,941**

	Grants to institutions Year ended 31 Mar 2024	Direct staff costs Year ended 31 Mar 2024	Direct other costs Year ended 31 Mar 2024	Indirect costs Year ended 31 Mar 2024	*Total funds Year ended 31 Mar 2024*
	£	£	£	£	£
Raising funds	-	49,498	5,137	32,631	*87,266*
Charitable activities					
Church & societal engagement	43,378	68,484	16,346	76,572	*204,780*
Programme innovation & support	25,000	-	60,201	50,886	*136,087*
	68,378	117,982	81,684	160,089	*428,133*

Indirect costs, including go vernance costs, which cannot be directly attributed to activities, are allocated proportionate to total direct costs allocated to each project area.

An analysis of costs of r aising funds split between restricted and unrestricted funds can be found in note 5.

An analysis of charitable activities split between restricted and unrestricted funds can be found in note 6.

More details on the break down of gr ants to institutions is available on request from the Charity and reflected in note 10.

The Cinnamon Network – Notes to the Financial Statements
For the year ended 31 March 2025

4. TOTAL EXPENDITURE (continued from previous page)

Indirect costs can be split as follows:

	Total funds Year ended 31 Mar 2025	*Total funds Year ended 31 Mar 2024*
	£	£
Organisational leadership	**36,966**	*58,431*
Finance and administration	**41,080**	*70,739*
Communications	**14,265**	*20,251*
IT support	**2,308**	*7,641*
Governance	**3,001**	*3,027*
	97,620	*160,089*

Within indirect costs in the current period there are £65,077 of staff costs (2024: £90,797).

Governance costs consists of:

	Total funds Year ended 31 Mar 2025	*Total funds Year ended 31 Mar 2024*
	£	£
Independent examination	**2,250**	*2,142*
Other costs	**751**	*885*
	3,001	*3,027*

Cinnamon Network, charity number 1156985, OSCR number SC047733
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5. COSTS OF RAISING FUNDS

	Unrestricted funds Year ended 31 Mar 2025	Restricted funds Year ended 31 Mar 2025	**Total funds Year ended 31 Mar 2025**
	£	**£**	**£**
Direct staff costs	34,883	9,353	**44,236**
Direct other costs	2,887	-	**2,887**
Indirect costs	18,451	-	**18,451**
	56,221	9,353	**65,574**

	Unrestricted funds Year ended 31 Mar 2024	Restricted funds Year ended 31 Mar 2024	*Total funds Year ended 31 Mar 2024*
	£	**£**	*£*
Direct staff costs	49,498	-	*49,498*
Direct other costs	5,137	-	*5,137*
Indirect costs	32,631	-	*32,631*
	87,266	-	*87,266*

6. CHARITABLE ACTIVITIES

	Unrestricted funds Year ended 31 Mar 2025	Restricted funds Year ended 31 Mar 2025	**Total funds Year ended 31 Mar 2025**
	£	**£**	**£**
Church & societal engagement			
Grants to institutions	2,000	28,000	**30,000**
Direct staff costs	20,405	29,814	**50,219**
Direct other costs	2,083	-	**2,083**
Indirect costs	8,962	23,263	**32,225**
Church & societal engagement	33,450	81,077	**114,527**
Programme innovation & support			
Grants to institutions	12,150	51,715	**63,865**
Direct other costs	31,781	24,250	**56,031**
Indirect costs	13,057	33,887	**46,944**
Programme innovation & support	56,988	109,852	**166,840**
Total charitable activities	90,438	190,929	**281,367**

	Unrestricted funds Year ended 31 Mar 2024	Restricted funds Year ended 31 Mar 2024	*Total funds Year ended 31 Mar 2024*
	£	**£**	*£*
Church & societal engagement			
Grants to institutions	21,378	22,000	*43,378*
Direct staff costs	59,380	9,104	*68,484*
Direct other costs	4,144	12,202	*16,346*
Indirect costs	34,853	41,719	*76,572*
Church & societal engagement	119,755	85,025	*204,780*
Programme innovation & support			
Grants to institutions	24,000	1,000	*25,000*
Direct other costs	16,801	43,400	*60,201*
Indirect costs	23,162	27,724	*50,886*
Programme innovation & support	63,963	72,124	*136,087*
Total charitable activities	183,718	157,149	*340,867*

7. STAFF COSTS

	Total funds Year ended 31 Mar 2025	*Total funds Year ended 31 Mar 2024*
	£	*£*
Gross salaries	**150,181**	*310,535*
Employer's NIC	**5,237**	*23,230*
Employer's pension	**4,114**	*8,478*
	159,532	*342,243*

The average headcount during the period was 9 persons (2024: 9 persons).

No employees received employee benefits between £60,000 & £69,999 (2024: Nil).

The total remuneration paid to k ey management personnel during the y ear was £35,065 (2024: £56,522).

8. debt or S

	Total funds year ended 31 Mar 2025	*Total funds Year ended 31 Mar 2024*
	£	*£*
Accounts receivable	**415**	*1,370*
Accrued gift aid	**11,506**	*17,553*
Accrued income	-	*5,000*
Prepayments	**2,320**	*1,769*
Other debtors	**197**	*100*
	14,438	*25,792*

The Cinnamon Network – Notes to the Financial Statements
For the year ended 31 March 2025

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	Total funds year ended 31 Mar 2025	*Total funds Year ended 31 Mar 2024*
	£	*£*
Accounts & staff e xpenses pa yable	**4,993**	*1,544*
Accruals	**3,786**	*16,131*
Grants pa yable in less than one y ear	**21,042**	*28,125*
PAYE control account	**2,122**	*2,552*
Pension control account	**641**	*732*
Deferred re venue	**12,500**	*11,250*
	45,084	*60,334*

Deferred re venue consists of gr ant income for the period April 2025 to September 2025 (2024: April 2024 to June 2024).

10. GRANTS PAYABLE

	Total funds Year ended 31 Mar 2025	**Total funds Year ended 31 Mar 2025**	*Total funds Year ended 31 Mar 2024*	*Total funds Year ended 31 Mar 2024*
	£	**£**	£	£
Brought forward on 1 April 2024		**37,500**		*40,625*
Micro-grants awarded in year	**30,000**		46,000	
Micro-grants returned in year	**-**		*(2,622)*	
		30,000		*43,378*
Project incubation grants from Project Lab donations	**43,865**		-	
Project incubation grant - Starfish Alliance	**20,000**		-	
Project incubation grant - Someone Cares	**-**		*25,000*	
		63,865		*25,000*
Paid in year		**(101,990)**		*(71,503)*
Carried forward on 31 March 2025		**29,375**		*37,500*

Grants payable are due:

	Total funds year ended 31 mar 2025	*Total funds Year ended 31 Mar 2024*
	£	£
Payable in less than one year	**21,042**	*28,125*
Payable in greater than one y ear	**8,333**	*9,375*
	29,375	37,500

More details on the break down of Micro-Gr ants awarded in the year is available on request from the Charity .

The Cinnamon Network – Notes to the Financial Statements
For the year ended 31 March 2025

11. ANALYSIS OF CHARITY FUNDS

	Balance brought forward Year ended 31 Mar 2025	Income for the Year ended 31 Mar 2025	Expenditure in the Year ended 31 Mar 2025	Transfers between funds Year ended 31 Mar 2025	**Balance carried forward Year ended 31 Mar 2025**
	£	£	£	£	**£**
Unrestricted funds	**51,334**	**153,696**	**(146,659)**	**-**	**58,371**
Restricted funds					
Community Transformation					
United Kingdom	14,000	55,000	(58,000)	-	**11,000**
Scotland	-	15,000	(1,667)	-	**13,333**
London	-	43,750	(43,750)	-	**-**
West Berkshire	6,000	-	-	-	**6,000**
West Midlands	-	-	-	-	**-**
Project Support & Incubation	-	112,716	(96,865)	-	**15,851**
Restricted funds	20,000	226,466	(200,282)	**-**	**46,184**
Total funds	71,334	380,162	(346,941)	-	**104,555**

Community transformation funds are for the work in the relevant geographical areas with both church and civic group engagement, including Micro-Gr ants to projects.

Programme incubation & support funds are for use with this area of the Charity' s work.

11. ANALYSIS OF CHARITY FUNDS (continued from previous page)

	Balance brought forward Year ended 31 Mar 2024	Income for the Year ended 31 Mar 2024	Expenditure in the Year ended 31 Mar 2024	Transfers between funds Year ended 31 Mar 2024	*Balance carried forward Year ended 31 Mar 2024*
	£	£	£	£	£
Unrestricted funds	132,073	190,245	(270,984)	-	*51,334*
Restricted funds					
Community Transformation					
United Kingdom	18,000	28,000	(32,000)	-	*14,000*
England	8,000	-	(8,000)		
Cambridgeshire	6,476	-	(6,476)	-	-
London	-	11,250	(11,250)	-	-
West Berkshire	6,000	-	-	-	*6,000*
West Midlands	-	1,500	(1,500)	-	-
Project Support & Incubation	-	85,721	(85,721)	-	-
Christian Funders Forum	12,202	-	(12,202)	-	-
Restricted funds	50,678	126,471	(157,149)	-	*20,000*
Total funds	182,751	316,716	(428,133)	-	*71,334*

Christian Funders' Forum is for the work the Charity does to facilitate this group including the annual awards ceremony.

The Cinnamon Network – Notes to the Financial Statements
For the year ended 31 March 2025

12. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds Year ended 31 Mar 2025	Restricted funds Year ended 31 Mar 2025	**Total funds Year ended 31 Mar 2025**
	£	**£**	**£**
Current assets	71,996	85,976	**157,972**
Current liabilites	(5,292)	(39,792)	**(45,084)**
Non-current liabilities	(8,333)	-	**(8,333)**
	58,371	46,184	**104,555**

	Unrestricted funds Year ended 31 Mar 2024	Restricted funds Year ended 31 Mar 2024	*Total funds Year ended 31 Mar 2024*
	£	**£**	£
Current assets	83,293	57,750	*141,043*
Current liabilites	(41,334)	(19,000)	*(60,334)*
Non-current liabilities	9,375	(18,750)	*(9,375)*
	51,334	20,000	*71,334*

13. TRUSTEE REMUNERATION

No trustee received remuneration nor reimbursement of expenses in the year (2024: £Nil).

14. RELATED PARTY TRANSACTIONS

During the current and prior period the following related party transactions were carried out:
Unrestricted donations
During the period, total donations from the trustees
amounted to £12,600 (2024: £9,000).

15. GUARANTEES AND SECURED CHARGES

As of at 31 March 2025 the Charity did not have any outstanding guarantees to third partners nor any debts secured against assets of the Charity (2024: £NIL).

The Cinnamon Network:

Charity Number 1156985
Scottish Charity Registration no. SC047733
Registered in England and Wales on 8 May 2014
Registered in Scotland on 14 September 2017

Bankers:

Santander Sunderland SR43 4ET

Financial Accountant:

Enaid Accountancy Ltd,
Units 24 & 25,
Goodsheds Container Village
Hood Road Barry
CF62 5QU

Independent Auditor:

Bianca Permal (FCA),
Dux Advisory Limited
Kennel Club House
Gatehouse Way
Aylesbury
Buckinghamshire
HP19 8DB

Trustees:

Martin Warner
Darren Mitchell
Heather Keates
Rev Colin Marsh
Jill Morrison

Cinnamon Senior Leadership Team during 2024/2025:

Amanda Bindon
Mark Kitson
Paul Garratt