

5th December 2022

Cinnamon Network Safeguarding Policy

Organisation details

Organisation name: The Cinnamon Network

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Membership of safeguarding organisation: thirtyone:eight

Charity Number: 1156985

Insurance Company: Access Insurance

Cinnamon Network is a charity that seeks to equip and resource the local church to serve its community. We do this by providing a package of support for churches, including training and grants, as well as increasing the range of social action projects that churches can replicate. Given that Cinnamon does not work directly with children or vulnerable adults, much of our safeguarding efforts are to ensure the safety and protection of children and vulnerable adults in the organisations we support to replicate social action.

Our commitment

As a Leadership we recognise the need to provide a safe and caring environment for children, young people and adults. We acknowledge that children, young people and adults can be the victims of physical, sexual and emotional abuse, and neglect. We accept the UN Universal Declaration of Human Rights and the International Covenant of Human Rights, which states that everyone is entitled to “all the rights and freedoms set forth therein, without distinction of any kind, such as race, colour, sex, language, religion, political or other opinion, national or

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social origin, property, birth or other status". We also concur with the Convention on the Rights of the Child which states that children should be able to develop their full potential, free from hunger and want, neglect and abuse. They have a right to be protected from "all forms of physical or mental violence, injury or abuse, neglect or negligent treatment or exploitation, including sexual abuse, while in the care of parent(s), legal guardian(s), or any other person who has care of the child." As a Leadership we have therefore adopted the procedures set out in this safeguarding policy in accordance with statutory guidance. We are committed to build constructive links with statutory and voluntary agencies involved in safeguarding.

The policy and any attached practice guidelines are based on the ten **Safe and Secure** safeguarding standards published by thirtyone:eight.

The Leadership undertakes to:

- endorse and follow all national and local safeguarding legislation and procedures, in addition to the international conventions outlined above.
- regularly review the operational guidelines attached.
- support the Safeguarding Coordinator(s) in their work and in any action they may need to take in order to protect children and adults with care and support needs.
- the Leadership agrees not to allow the document to be copied by other organisations.

Cinnamon team members do not have direct contact with children or vulnerable adults and therefore we understand that Cinnamon is not eligible to request a criminal records check for any current staff or trustee roles. This is in accordance with the Rehabilitation of Offenders Act (ROA) 1974 (Exceptions) Order 1975 and the Police Act 1997 (Criminal Records) regulations. Should our work require the participation of children, young people, or vulnerable adults it would always be in the company of a responsible adult known to the child, young person or vulnerable adult.

Practice Guidelines

Cinnamon seeks to promote good working practice. This will enable workers to run activities safely, develop good relationships and minimise the risk of false or unfounded accusation.

Working in Partnership

The diversity of organisations and settings means there can be great variation in practice when it comes to safeguarding children, young people and adults. This can be because of cultural tradition, belief and religious practice or understanding, for example, of what constitutes abuse.

We therefore have clear guidelines in regard to our expectations of those with whom we work in partnership. We will discuss with all partners our safeguarding expectations and have a partnership agreement for safeguarding.

We believe good communication is essential in promoting safeguarding, both to those we wish to protect, to everyone involved in working with children and adults and to all those with whom we work in partnership. The partnership agreement for safeguarding is just one means of promoting safeguarding.

Adoption of the policy

This policy was agreed by the leadership on December 5th 2022 and will be reviewed annually on December 5th.